In compliance with the Civil Rights Act of 1964 and subsequent rules and regulations, the Oregon State University Extension Service (OSUES) must have written evidence that it does not conduct programs for, nor cooperate in conducting programs with, any public or private agency, organization, or group that discriminates on the basis of race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, familial/parental status, income derived from a public assistance program, political beliefs, reprisals or retaliation for prior civil rights activity.

The OSUES must also have evidence that it does not conduct programs for, nor cooperate in conducting programs with, any public or private agency, organization, or group that discriminates on the basis of physical or mental handicap in compliance with Section 504 of the 1973 Rehabilitation Act.

Furthermore, it is inconsistent with Title IX of the 1972 Education Amendments for the OSUES to provide significant assistance to any public or private agency, organization, or group that discriminates in its membership requirements or in any services offered on the basis of sex.

For the purpose of fulfilling this requirement, please read, sign, and return the statement below. If your group is one that does not allow membership or participation of both sexes, please strike out the word “sex,” and sign the statement without that provision.

________________________________________
This is to certify that the ____________________________
(Group Name)

has a policy and/or practice of non-discrimination in its membership or in any services offered.

Signature _______________________________________

Position/Title ____________________________ Date: __________

... And Justice For All
The U.S. Department of Agriculture (USDA) prohibits discrimination in all of its programs and activities on the basis of race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, familial/parental status, income derived from a public assistance program, political beliefs, reprisals or retaliation for prior civil rights activity. (Not all prohibited bases apply to all programs.)
Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, this information is available in languages other than English.